

Collective Bargaining (Pol Sci 3470)



UMSL

Fall 2016

Online Course

www.umsr.edu/~laborstudies

This course involves the study of collective bargaining processes including contract negotiations, contract administration, and methods for the resolution of bargaining disputes. Both theoretical and applied issues in collective bargaining will be addressed. Specific topics

include the economic determination of bargaining power, legal constraints on the bargaining process, negotiation strategies and techniques, and the use of mediation and arbitration in the resolution of bargaining disputes.

For more information, contact Rob Russell, the UMSL Labor Studies Coordinator at (573) 882-8358 or russellrob@missouri.edu.

Labor: Power, Policy and the Global Political Economy (Pol Sci 3890)

What do the World Bank and the IMF have to do with your job? Are we moving toward global corporate government? What's a production chain? Did NAFTA work? For whom? How are workers fighting the decline of labor rights around the world? Are global unions possible? This course will examine current issues,

trends, and developments that are shaping labor in today's global economy. It will analyze the shifting balance of power between labor and capital, the role of governments, and evaluate the strategic options for workers and unions operating in a global environment.



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UMSL Labor Studies Certificate Program

The Labor Studies Program gives current and future union leaders, representatives and activists the background and skills needed to deal with the changing workplace and economy. With a grounding in history, political science, law and economics, students have the opportunity to develop skills of analysis, leadership and organizing that will provide an equal footing with counterparts in the corporate and political world. Completion of the program earns 18 hours toward a degree and a Certificate in Labor Studies

Six three-credit-hour courses are offered, two per semester. Labor Studies courses are transitioning to an online format to ensure ease of access for working people from throughout the state. Additionally, courses are offered jointly with UMKC, meaning that students from both campuses will be participating in the same course.

All classes are participatory and take advantage of technology to bring together students from across the state of Missouri to share experiences and discuss solutions to common problems.

Labor Studies Certificate

Upon completion of the program, in addition to 18 credit hours towards a college degree, you will receive a Certificate in Labor Studies from UMSL. The certificate courses are:

Poli Sci 1450 Introduction to Labor Studies

Poli Sci 3430 Union Leadership and Administration

Hist 2219 U.S. Labor History

Poli Sci 3220 Labor Law

Poli Sci 3890 Labor, Power, Policy and the Global Political Economy

Poli Sci 3470 Collective Bargaining

Questions?

For more information, please contact Rob Russell, the UMSL Labor Studies Coordinator at (573) 882- 8385 or russellrob@missouri.edu.

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Interested in learning more about UMSL's Labor Studies Courses or registering for your first course? Just two easy steps!

- 1) Contact Rob Russell at russellrob@missouri.edu or call (573) 882- 8385
- 2) Follow the registration instructions as listed below.

Registration Instructions:

In order to begin the registration process, you'll need to submit an application for admission. You can either apply for admission in a degree program (which generally costs \$35, but increases to \$50 for late admissions) or apply as a non-degree seeking student (which is free). Many people who have participated in the program in the past from the labor community have enrolled as non-degree seeking students. Additionally, applying to a degree program generally requires students to send transcripts and take the ACT, while non-degree students are not required to submit transcripts or take the ACT. However, non-degree seeking students have to apply every semester they wish to take classes.

Applications can be submitted online at <http://www.umsl.edu/admissions/apply-now.html>. For the non-degree program, you can either apply online or submit a paper application. The non-degree application can be found at <http://www.umsl.edu/admissions/undergraduate/non-degree.html>.

Once you've applied and been admitted, you'll need to register for the course you want through the MyView system (<https://myview.umsl.edu>). You should get information on how to login to that system and find the courses you need once you're admitted. The Labor Studies courses at UMSL are currently listed as Poli Sci courses, except for Labor History which is listed under History.

Note that the last day to enroll for classes is typically the 2nd week of the semester, though you're expected to make up any work you miss. You'll want to give yourself plenty of time to submit the application and complete enrollment.

*Classes begin on **Monday, August 22th** and end on **Saturday, December 17th**. The last day to enroll in a course is **Sunday, August 28th**.*